



Information on data processing of personal data of applicants according to Art. 12 ff. DSGVO

Dear Applicant,

We take the protection of your personal data very seriously. We process your data in accordance with the requirements of the EU Data Protection Regulation (DSGVO) and the Federal Data Protection Act (BDSG). In the following, we inform you according to Art. 12 ff. DSGVO about the processing of your data.

Who is responsible for data processing? (Art. 13 para. 1 a, b DSGVO; Art. 14 para. 1 a, b DSGVO)

The Interroll company that has advertised the position to be applied for is always responsible for processing your personal data in the application process.

The following companies are therefore possible responsible parties for you:

Interroll Automation GmbH Dietmar Hopp Straße 3 74889 Sinsheim	Tel.: +49 7261 938 - 0
Interroll Conveyor GmbH Paul-Zumbühl-Straße 10-30 74847 Obrigheim	Tel.: +49 6262 9277 - 0
Interroll Engineering GmbH Höferhof 16 42929 Wermelskirchen	Tel.: +49 2193 23 - 0
Interroll Fördertechnik GmbH Höferhof 16 42929 Wermelskirchen	Tel.: +49 2193 23 - 0
Interroll Holding GmbH Höferhof 16 42929 Wermelskirchen	Tel.: +49 2193 23 - 0
Interroll Innovation GmbH Opelstrasse 1 41836 Hückelhoven	Tel.: +49 2433 9048 - 0
Interroll Trommelmotoren GmbH Opelstrasse 3 41836 Hückelhoven	Tel.: +49 2433 4461 - 0



If you have any questions regarding data protection, please contact the above address of the respective data controller (with the addition "To the data protection officer"), or contact privacy@interroll.com.

For what purposes and on what legal basis do we process your personal data? (Art. 13 para. 1 c, d DSGVO; Art. 14 para. 1 c, d DSGVO; Art. 6 DSGVO; § 26 DSAnpUG-EU)

You have the opportunity to apply for various job offers on our website at <https://www.interroll.com/de/karriere/>. All applications are then processed further in the Softgarden applicant management system from the provider softgarden e-recruiting GmbH. In the further course of the applicant process, you will either receive a rejection, or interviews will be conducted in the form of (online) interviews.

We process your data, which you have provided to us as part of an application for a job offer or on your own initiative in accordance with Section 26 (1) of the German Federal Data Protection Act (BDSG), for the decision on the establishment of an employment relationship. Applicants are considered employees within the meaning of the GDPR pursuant to Section 26 (8) sentence 2 BDSG.

We only process your personal data beyond this if we have a legitimate interest in storing it in accordance with Art. 6 (1) f) DSGVO, e.g. in the case of an internal analysis of an application process or to defend against claims arising from the AGG.

Who receives your personal data? (Art. 13 para. 1 e, f DSGVO; Art. 14 para. 1 e, f DSGVO)

As a matter of principle, we do not pass on personal data to third parties unless you have given your consent to do so or a statutory regulation provides for this.

The application process is handled centrally within the Interroll Group in Germany in the Softgarden applicant management system. The provision of the system by softgarden e-recruiting GmbH, as well as the administration of the system by Interroll Holding GmbH are carried out within the scope of a commissioned processing according to Art. 28 DSGVO.

If you apply via our applicant management system to an Interroll company in Germany, you will automatically end up in our applicant pool and your application will also be visible to other Interroll companies within Germany. This gives us the opportunity to consider your application for other job advertisements within the Interroll Germany Group. By voluntarily sending us your application, as well as previously confirming that you have read and understood this data protection notice, this processing is carried out within the scope of our legitimate interest pursuant to Art. 6 para. 1 f DSGVO.

Within an Interroll company, only the HR department and possibly your future supervisor have access to your application documents.

If an interview via Microsoft Teams takes place during the further application process, your data will potentially also be stored on Microsoft servers. We process your data exclusively on servers within the EU and have no intention of processing the data in third countries.



How long will the data be stored? (Art. 13 para. 2 a DSGVO; Art. 14 para. 2 a DSGVO)

If you apply for a job offer via our website, we store your personal applicant data in Softgarden for the purpose of conducting the application process from the time we receive the application until it is rejected, or we transfer the application documents to the personnel file if you are hired. If we do not decide in your favor, your application documents will remain stored in the system for a further 6 months so that we can protect ourselves against corresponding claims on your part in accordance with Section 15 (4) AGG in conjunction with Section 61b (1) ArbGG. § 61b Abs. 1 ArbGG against corresponding claims on your part. The data will be automatically deleted from Softgarden after 6 months.

You also have the option of agreeing to be included in our applicant pool pursuant to Art. 6 (1) a DSGVO. In this case, your data will not be deleted, but will remain stored by us until revoked.

What rights do you have? (Art. 13 para. 2 b, c, d, e DSGVO; Art. 14 para. 2 c, d, e DSGVO)

Each data subject has the following rights:

- **According to Art. 15 DSGVO** you have the right to information. This means that you can request confirmation from us as to whether personal data relating to you is being processed by us.
- **According to Art. 16 DSGVO** you have the right to rectification. This means that you can demand that we correct any inaccurate personal data concerning you.
- **According to Art. 17 DSGVO**, you have the right to erasure ("right to be forgotten"). This means that you can demand that we delete personal data relating to you without delay - unless we cannot delete your data because, for example, we have to comply with statutory retention obligations.
- **According to Art. 18 DSGVO** you have the right to restriction of processing. This means that we are practically no longer allowed to process your personal data - apart from storing it.
- **According to Art. 20 DSGVO** you have the right to data portability. This means that you have the right to receive the personal data concerning you that you have provided to us in a structured, common and machine-readable format and to transfer this data to another controller.
- **According to Art. 7 para.3 DSGVO** you have the right to revoke your consent for the future at any time.
- **According to Art. 77 DSGVO**, you have a right of appeal to the competent supervisory authority.

If you wish to exercise your rights, please contact us in writing (by mail or by e-mail) using the contact details above.

In addition, you have a right of objection, which we explain in more detail at the end of this data protection information.



Competent supervisory authority

(depending on the controller):

Interroll Engineering GmbH / Interroll Fördertechnik GmbH / Interroll Holding GmbH / Interroll Innovation GmbH / Interroll Trommelmotoren GmbH

*State Commissioner for Data Protection and Freedom of Information
North Rhine-Westphalia*

Address: Kavalleriestr. 2 - 4, 40213 Düsseldorf, Germany

Postal address: P.O. Box 20 04 44, 40102 Düsseldorf, Germany

Tel.: +49 (0) 211/38424-0

E-mail address: poststelle@ldi.nrw.de

Interroll Automation GmbH / Interroll Conveyor GmbH

*State Commissioner for Data Protection and Freedom of Information
Baden-Württemberg*

House address: Lautenschlagerstraße 20, 70173 Stuttgart, Germany

Postal address: P.O. Box 10 29 32, 70025 Stuttgart, Germany

Tel.: +49 (0) 711/615541-0

E-mail address: poststelle@lfdi.bwl.de

Information about your right to object according to Art. 21 DSGVO

You have the right to object at any time, on grounds relating to your particular situation, to the processing of personal data concerning you which is carried out on the basis of Article 6(1f) of the GDPR (data processing on the basis of legitimate interests); this also applies to any profiling based on this provision (Article 4(4) of the GDPR).

If you object, we will no longer process your personal data unless we can demonstrate compelling legitimate grounds for the processing which override your interests, rights and freedoms, or the processing is for the establishment, exercise or defense of legal claims.

The objection can be made form-free and should preferably be addressed to our data protection officer (contact details see above).

You provide us with your application voluntarily. There is no legal or contractual obligation at the time of application. Without providing your application documents, you cannot participate in an applicant selection process. Thus, we cannot offer you an employment contract without your application documents.

There is no automated decision making or profiling according to Art. 22 (1) and (4) DSGVO.